

# BMI: preventing ill health and premature death in black, Asian and other minority ethnic groups

Public health guideline

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## Your responsibility

The recommendations in this guideline represent the view of NICE, arrived at after careful consideration of the evidence available. When exercising their judgement, professionals and practitioners are expected to take this guideline fully into account, alongside the individual needs, preferences and values of their patients or the people using their service. It is not mandatory to apply the recommendations, and the guideline does not override the responsibility to make decisions appropriate to the circumstances of the individual, in consultation with them and their families and carers or guardian.

Local commissioners and providers of healthcare have a responsibility to enable the guideline to be applied when individual professionals and people using services wish to use it. They should do so in the context of local and national priorities for funding and developing services, and in light of their duties to have due regard to the need to eliminate unlawful discrimination, to advance equality of opportunity and to reduce health inequalities. Nothing in this guideline should be interpreted in a way that would be inconsistent with complying with those duties.

Commissioners and providers have a responsibility to promote an environmentally sustainable health and care system and should assess and reduce the environmental impact of implementing NICE recommendations wherever possible.

# Contents

Overview .....	6
Who is it for? .....	6
Introduction: scope and purpose of this guidance .....	7
What is this guidance about? .....	7
Who is this guidance for? .....	7
1 Recommendations .....	9
Background .....	9
Who should take action? .....	10
Recommendation 1 Preventing type 2 diabetes .....	11
Recommendation 2 BMI assessment, multi-component interventions and best practice standards .....	12
Recommendation 3 General awareness raising .....	12
2 Public health need and practice .....	16
Minority ethnic groups living in England and the UK .....	16
Measuring excess body fat .....	16
Obesity: links to chronic health conditions and ethnicity .....	17
3 Considerations .....	19
Health inequalities .....	19
Evidence .....	20
Current practice .....	21
Factors beyond the scope of the guidance .....	22
4 Recommendations for research .....	23
5 Related NICE guidance .....	25
Published .....	25
Under development .....	25
6 Glossary .....	26
Body mass index (BMI) .....	26

Excess abdominal adiposity .....	26
Diabetes.....	26
Lifestyle interventions .....	27
Metabolically active.....	27
Metabolic syndrome.....	27
Public health action points .....	27
Risk equivalence.....	27
Secondary care.....	27
7 References.....	29
8 Summary of the methods used to develop this guidance .....	32
Introduction .....	32
Determining the scope and finding the evidence.....	33
Questions .....	34
Developing the evidence base .....	34
How PHIAC made its decisions .....	36
9 The evidence .....	38
Evidence statements .....	38
10 Gaps in the evidence.....	43
11 Membership of the Public Health Interventions Advisory Committee (PHIAC) and the NICE project team .....	45
Public Health Interventions Advisory Committee .....	45
NICE project team .....	48
12 About this guidance .....	49
Why is this guidance being produced?.....	49
How was this guidance developed? .....	49
What evidence is the guidance based on?.....	49
Status of this guidance .....	50
Implementation .....	50

Updating the recommendations .....	51
Your responsibility.....	51
Copyright.....	51
Contact NICE.....	51

This guideline is the basis of QS167.

## Overview

This guideline covers the link between body mass index (BMI) and waist circumference and the risk of disease among adults from black, Asian and other minority ethnic groups in the UK. The aim was to determine whether lower cut-off points should be used for these groups as a trigger for lifestyle interventions to prevent conditions such as diabetes, myocardial infarction or stroke.

The guideline did not include women who are pregnant.

NICE has also produced guidelines on [preventing type 2 diabetes](#) (this guideline extends those recommendations to black African and African-Caribbean groups) and [obesity](#).

## Who is it for?

- Healthcare and health improvement professionals
- Exercise referral practitioners
- Directors and managers of public health, local authority, voluntary and non-government organisations
- Providers of lifestyle weight management services
- People from black, Asian and other minority ethnic groups and other members of the public

# Introduction: scope and purpose of this guidance

## What is this guidance about?

This guidance assesses how body mass index ([BMI](#)) and waist circumference among adults from [black, Asian and other minority ethnic groups in the UK](#) links to the risk of a range of non-communicable diseases. The aim was to determine whether lower cut-off points or thresholds should be used for these groups, compared to those used for the white population, as a trigger for [lifestyle interventions](#) to prevent conditions such as [diabetes](#), myocardial infarction or stroke.

The guidance did not assess interventions (lifestyle or clinical). In addition, the guidance does not include women who are pregnant.

See [Related NICE guidance](#) for other recommendations that may be relevant to preventing ill health and premature death among adults from black, Asian and other minority ethnic groups in the UK.

See [About this guidance](#) for details of how the guidance was developed and its current status.

## Who is this guidance for?

This guidance is aimed at commissioners, managers and practitioners with public health as part of their remit working within the NHS, local authorities and the wider public, private, voluntary and community sectors, in particular:

- GPs, practice nurses, community pharmacists, dietitians and other health professionals in primary and [secondary care](#) and community venues (This includes those delivering the 'Health Checks' programme).
- Exercise referral practitioners, health improvement practitioners and health trainers employed by local government and the voluntary sector.
- Directors of public health, health and wellbeing boards, managers of adult social, residential and community services and local authority leisure services.

- Managers of voluntary, not-for-profit and non-government organisations (This includes faith and community groups, and relevant support groups and charities, for example, for cardiac rehabilitation or diabetes.)
- Providers of lifestyle weight management services.

It may also be of interest to people from black, Asian and other minority ethnic groups living in England and other members of the public.

# 1 Recommendations

The evidence statements underpinning the recommended approaches are listed in [The evidence](#).

See also [Supporting evidence](#) for the evidence reviews and expert reports.

For the research recommendations and gaps in research, see [Recommendations for research and Gaps in the evidence](#) respectively.

## Background

### WHO recommendations

In 2004, the World Health Organization (WHO) assessed whether the international body-mass index ([BMI](#)) cut-off points for determining if someone is overweight (BMI 25 kg/m<sup>2</sup>) or obese (BMI 30 kg/m<sup>2</sup>) were appropriate for Asian populations.

WHO concluded that these thresholds were probably not appropriate, as there is a high risk of type 2 [diabetes](#) and cardiovascular disease among Asian groups at a BMI lower than 25 kg/m<sup>2</sup>.

Due to lack of data in 2004, it was not possible to redefine thresholds for all Asian groups and WHO recommended that the current thresholds (BMI 25 kg/m<sup>2</sup> and 30 kg/m<sup>2</sup>) should be retained as international classifications. At the same time, it suggested a number of [public health action points](#) should be used in relation to BMI and Asian populations (see [box 1](#)). WHO did not attempt to assess this issue for black or other minority ethnic groups.

### Definitions

The Public Health Interventions Advisory Committee (PHIAC) considered black and other minority ethnic groups, as well as Asian groups, when developing this guidance.

For the purpose of this guidance black, Asian and other minority ethnic groups are defined as follows:

- South Asian people are immigrants and descendants from Bangladesh, Bhutan, India, Indian-Caribbean (immigrants of South Asian family origin), Maldives, Nepal, Pakistan and Sri Lanka<sup>[1]</sup>.

- African-Caribbean/black Caribbean people are immigrants and descendants from the Caribbean islands (people of black Caribbean family origin may also be described as African-American).
- Black African people are immigrants and descendants from African nations. In some cases, they may also be described as sub-Saharan African or African-American.
- 'Other minority ethnic groups' includes people of Chinese, Middle-Eastern and mixed family origin, as follows:
  - Chinese people are immigrants and descendants from China, Taiwan, Singapore and Hong Kong.
  - Middle-Eastern people are immigrants and descendants from Egypt, Iran, Iraq, Jordan, Kuwait, Lebanon, Oman, Qatar, Saudi Arabia, Syria, the United Arab Emirates and Yemen.
  - people of mixed family origin have parents of 2 or more different ethnic groups.

## Conclusions

The evidence gathered does confirm that people from these groups are at an equivalent risk of diabetes, other health conditions or mortality at a lower BMI than the white European population.

However, the Committee did not consider the evidence sufficient to make recommendations on the use of new BMI and waist circumference thresholds to classify whether members of these groups are overweight or obese. There was also insufficient evidence to make recommendations on the full range of health conditions considered, or all-cause mortality (most of the evidence came from diabetes studies).

Thus, this guidance supports previously published NICE recommendations on diabetes prevention. It also highlights recommendations from NICE and other sources in relation to awareness raising, BMI measurement and thresholds that can be used as a trigger for intervening.

## Who should take action?

A wide range of individuals and groups should implement the recommendations. This includes: commissioners, managers and practitioners working in the NHS, local authorities and the wider public, private, voluntary and community sectors. For a detailed list see [Who is this guidance for?](#)

## Recommendation 1 Preventing type 2 diabetes

Follow NICE recommendations 1–18 in [Preventing type 2 diabetes: risk identification and interventions for individuals at high risk \(public health guidance 38\)](#). This includes:

- using lower thresholds (23 kg/m<sup>2</sup> to indicate increased risk and 27.5 kg/m<sup>2</sup> to indicate high risk) for BMI to trigger action to prevent type 2 diabetes among Asian (South Asian and Chinese) populations
  - identifying people at risk of developing type 2 diabetes using a staged (or stepped) approach
  - providing those at high risk with a quality-assured, evidence-based, intensive lifestyle-change programme to prevent or delay the onset of type 2 diabetes.
- 
- Extend the use of lower BMI thresholds to trigger action to prevent type 2 diabetes among black African and African-Caribbean populations.
  - Raise awareness of the need for lifestyle interventions at a lower BMI threshold for these groups to prevent type 2 diabetes. For example, see [box 1](#). In particular, use the [public health action points](#) advocated by WHO as a reminder of the threshold at which lifestyle advice is likely to be beneficial for black and Asian groups to prevent type 2 diabetes.

## Recommendation 2 BMI assessment, multi-component interventions and best practice standards

Follow NICE recommendations on BMI assessment, and how to intervene, as set out in [Obesity: the prevention, identification, assessment and management of overweight and obesity in adults and children](#) (NICE clinical guideline 43). Specifically:

- Clinicians should assess comorbidities, diet, physical activity and motivation along with referral to specialist care if required. See [Recommendation 1.2.3 Assessment](#)
- Weight management programmes should include behaviour-change strategies to increase people's physical activity levels or decrease inactivity, improve eating behaviour and the quality of the person's diet and reduce energy intake. See [Recommendation 1.2.4 Lifestyle interventions](#)
- Primary care organisations and local authorities should recommend to patients, or consider endorsing, self-help, commercial and community weight management programmes only if they follow best practice. See [Recommendation 1.1.7 Self-help, commercial and community programmes](#)

## Recommendation 3 General awareness raising

- Ensure practitioners are aware that members of black, Asian and other minority ethnic groups are at an increased risk of chronic health conditions at a lower BMI than the white population (below BMI 25 kg/m<sup>2</sup>).
- Ensure members of black, Asian and other minority ethnic groups are aware that they face an increased risk of chronic health conditions at a lower BMI than the white population (below BMI 25 kg/m<sup>2</sup>).
- Use existing local black and other minority ethnic information networks to disseminate information on the increased risks these groups face at a lower BMI.

- Follow NICE recommendations on awareness raising as set out in [Obesity: working with local communities](#) (NICE public health guidance 42). In particular:
  - [Recommendation 5](#) outlines how to communicate sensitively with the public.
  - [Recommendation 6](#) provides advice on how to get local communities involved in identifying local priorities and raising awareness of local obesity prevention initiatives.
- Follow NICE's recommendation 6 [Conveying messages to the local population](#) as set out in [Preventing type 2 diabetes: population and community interventions](#) (NICE public health guidance 35). In particular:
  - Ensure the material used to raise public awareness does not stigmatise people, for example, by implying they are classified as overweight or obese.
- Follow NICE recommendations on working with local communities in areas of identified need, as set out in [Smokeless tobacco cessation: South Asian communities](#) (NICE public health guidance 39). In particular, see [Recommendation 2](#):
  - Use existing local South Asian information networks (including culturally-specific TV, social media and radio channels) to disseminate the information. Also note the importance of using traditional sources of health advice within these communities for dissemination.

## Box 1: International guidance on BMI/waist circumference thresholds

<a href="#">WHO advice</a> on BMI public health action points for Asian populations (World Health Organization 2004)		
White European populations	Asian populations	Description
Less than 18.5 kg/m <sup>2</sup>	Less than 18.5 kg/m <sup>2</sup>	underweight
18.5–24.9 kg/m <sup>2</sup>	18.5–23 kg/m <sup>2</sup>	increasing but acceptable risk
25–29.9 kg/m <sup>2</sup>	23–27.5 kg/m <sup>2</sup>	increased risk
30 kg/m <sup>2</sup> or higher	27.5 kg/m <sup>2</sup> or higher	high risk
<a href="#">International Diabetes Federation guidance</a> on waist circumference thresholds as a measure of central obesity (Alberti et al. 2007)		

European	Men	≥ 94 cm (37 inches)
	Women	≥ 80 cm (31.5 inches)
South Asians	Men	≥ 90 cm (35 inches)
	Women	≥ 80 cm (31.5 inches)
Chinese	Men	≥ 90 cm (35 inches)
	Women	≥ 80 cm (31.5 inches)
Japanese	Men	≥ 90 cm (35 inches)
	Women	≥ 80 cm (31.5 inches)
Ethnic south and central Americans	Use south Asian recommendations until more specific data are available	
Sub-Saharan Africans	Use European data until more specific data are available	
<p><u><a href="#">South Asian Health Foundation position statement</a></u> on BMI and waist circumference (Kumar et al. 2010)</p> <p>Recommends lower thresholds for advising South Asians to adopt a healthier lifestyle and avoid further weight gain. States that South Asians should be targeted as a special group for raising awareness of the risks of obesity. The Foundation supports a lower threshold of 23 kg/m<sup>2</sup> for classification as overweight in British South Asians, as suggested by other expert groups. It acknowledges that more research is needed to establish appropriate thresholds for waist circumference in different sub-groups. In the meantime, it suggests that men with a waist circumference greater than 90 cm (35 inches) and women with a waist greater than 80 cm (31.5 inches) should be considered overweight.</p> <p>Other guidance is available from:</p> <ul style="list-style-type: none"> <li>• Scottish Intercollegiate Guidelines Network (2010)</li> <li>• Ministry of Health India (Misra et al. 2009)</li> <li>• Ministry of Health Singapore (Health Promotion Board Singapore 2005)</li> <li>• Obesity in Asia Collaboration (2007)</li> <li>• Cooperative meta-analysis group of the working group on obesity in China (Zhou 2002)</li> </ul>		

<sup>[1]</sup> South Asian Public Health Association (2011) [FAQ: Who is considered South Asian?](#) [online]

## 2 Public health need and practice

### Minority ethnic groups living in England and the UK

Between 2005 and 2008, 9.3% of all babies born in England were of South Asian origin (defined as 'Bangladeshi, Indian, Pakistani and any other Asian background' with the exception of Chinese people). A further 5.3% were of black family origin (defined as 'African, Caribbean and any other black background') (Office for National Statistics 2011a).

According to the 2011 census, 7.9 million people in the UK belonged to a black, Asian or other minority ethnic group, representing 14% of the total population (Office for National Statistics 2012). People of Indian family origin were the largest minority ethnic group, followed by people of Pakistani family origin, those of mixed ethnic family origin and people of black African, black Caribbean and Chinese family origin (Office for National Statistics 2011b).

In England and Wales, London was the most ethnically diverse area, with the highest proportion of minority ethnic groups and the lowest proportion of white population, at 59.8% (Office for National Statistics 2012).

### Measuring excess body fat

Body mass index ([BMI](#)) is a useful indicator of overall body fat. A 'raised' waist circumference is a useful indicator of [excess abdominal adiposity](#).

According to the World Health Organization criteria, adults of white European origin with a BMI of 30 kg/m<sup>2</sup> or more are described as obese. Those with a BMI from 25–29.9 kg/m<sup>2</sup> are considered overweight.

A 'raised' waist circumference is defined as above 102 cm (40 inches) for men and above 88 cm (35 inches) for women. However, the International Diabetes Federation has suggested lower cut-off points (of 94 cm (37 inches) in men and 80 cm (31.5 inches) in women) for measuring [metabolic syndrome](#) (Alberti et al. 2005, 2007).

The BMI cut-off points identified above correspond to the risk of a range of chronic diseases and mortality among Europeans (World Health Organization 1998). However, these thresholds do not account for the wide variation in body fat distribution – and may not correspond to the same

degree of associated health risk – for different ethnic groups (World Health Organization 2000).

A recent report stressed: 'there is no straightforward relationship between obesity and ethnicity, with a complex interplay of factors affecting health in minority ethnic communities in the UK'. It added that the validity of using current definitions of obesity for non-white minority ethnic groups is debatable (National Obesity Observatory 2011).

In response to a World Health Organization report (2004), the NHS Health Checks programme uses a BMI of 27.5 kg/m<sup>2</sup> as the trigger for preventive action among people of South Asian origin. Obesity: the prevention, identification, assessment and management of overweight and obesity in adults and children (NICE clinical guideline 43) did not consider there to be sufficient evidence to set separate cut-off points for the BMI or waist circumference of this group. However, waist circumference cut-off points of ≥90 cm (35 inches) for men and ≥80cm (31.5 inches) for women for South Asian and Chinese populations have subsequently been proposed in the International Diabetes Federation (IDF) statement on type 2 diabetes prevention (Alberti et al. 2005, 2007).

The IDF proposal is in line with general World Health Organization (2004) guidance, which recognises the increased risk of type 2 diabetes and cardiovascular disease at a lower BMI among people from Asian populations<sup>[2]</sup>, in comparison to people from white populations.

## Obesity: links to chronic health conditions and ethnicity

Excess body fat contributes to around 58% of cases of type 2 diabetes, 21% of heart disease and between 8% and 42% of certain cancers (breast, colon and endometrial) (DH 2003). However, the point at which the level of body fat becomes risky to health varies between ethnic groups.

In addition, the prevalence of some of these health conditions is far greater among black, Asian and other minority ethnic groups – despite the fact that rates of obesity among these groups are similar to (or lower than) the rate among the white population (World Health Organization 2004).

However, rates of myocardial infarctions are higher among South Asian groups at an earlier age – and death rates from cardiovascular disease are approximately 50% higher (Allender et al. 2007). In addition, the prevalence of diabetes is up to 6 times higher among South Asian groups, it tends to develop at a younger age and disease progression is faster (Khunti et al. 2009).

In the UK, people of black African and African-Caribbean origin are 3 times more likely to have type 2 diabetes than the white population (DH 2001). Type 2 diabetes is also more common among Chinese people (DH 2001). In addition, people from all of these groups are more at risk of stroke

(National Obesity Observatory 2011).

Type 2 diabetes is also more prevalent among black Caribbean, Indian, Pakistani and Bangladeshi men aged 35–54 than the general UK population. With the exception of black African men, it is also more prevalent among those aged 55 and over from these groups (NHS Information Centre 2005).

Among women, type 2 diabetes is more common among Indian, Pakistani and Bangladeshi groups (aged 35 and over) and black Caribbeans (aged 55 and over) in the UK (NHS Information Centre 2005).

People from black, Asian and other minority ethnic groups also tend to progress from impaired glucose tolerance (IGT) to diabetes much more quickly than average (more than twice the rate of white populations) (Ramachandran et al. 2006).

Compared to white Europeans, people of South Asian origin living in England tend to have a higher percentage of body fat at a given BMI. They also tend to have more features of the metabolic syndrome at a given waist circumference (for example, higher triglycerides and lower high-density lipoproteins in women and higher serum glucose in men). (For details see [Obesity: the prevention, identification, assessment and management of overweight and obesity in adults and children \[NICE clinical guideline 43\]](#).)

It has been suggested that this increased risk may be due to South Asian people accumulating more fat in the abdomen and around the waist, compared to white European populations. Fat distributed in this region of the body is considered to be more [metabolically active](#). It is also closely associated with insulin resistance, pre-diabetes and type 2 diabetes (Banerji et al. 1999; McKeigue et al. 1991, 1992, 1993).

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<sup>[2]</sup> This relates to all South Asian and Chinese populations as described above plus other Asian populations for example Japanese, Korean, Indonesian, Filipino and Thai.

## 3 Considerations

The Public Health Interventions Advisory Committee (PHIAC) took account of a number of factors and issues when developing the recommendations, as follows. Please note: this section does not contain recommendations. (See [Recommendations](#).)

### Health inequalities

- 3.1 Evidence suggests that people from black, Asian and other minority ethnic groups are at an equivalent risk of [diabetes](#) and other health conditions at a lower body mass index ([BMI](#)) than white populations. However, they are not necessarily receiving health promotion advice when their BMI has reached these lower thresholds. PHIAC noted that this may create a significant health inequality. However, the Committee considered that the evidence was insufficient to justify the development of new BMI or waist circumference thresholds to classify whether people in these groups in England are overweight or obese.
- 3.2 PHIAC noted that evidence of '[equivalence of risk](#)' and the need to intervene at a lower BMI may not be the same as evidence on 'equivalence of response' to interventions. In other words, people from black, Asian and other minority ethnic groups may have the same risk of mortality and diabetes at a lower BMI, compared to white populations. However, they may not respond in the same way to behaviour-change interventions as white populations. Or, if they do lose weight, they may not gain the same benefit as someone who is white. The evidence considered did not allow for a prediction of response to behavioural interventions, as this was beyond the scope of the guidance.
- 3.3 The lack of precise BMI and waist thresholds, whereby the risk of a range of health conditions could be identified for black, Asian and minority ethnic groups, could result in widening inequalities in health.
- 3.4 PHIAC noted that there are recognised differences in terms of health outcomes within ethnic groups and it is important to note that these groups are not homogeneous (Nazroo 2004).

## Evidence

- 3.5 No single threshold on BMI and waist circumference for all minority ethnic groups, across a range of conditions, was found in the evidence. However, the evidence did clearly show that black and Asian populations suffer from adverse health outcomes at a lower BMI than people of white ethnicity – although the precise cut-off points were uncertain and most evidence related to diabetes.
- 3.6 The evidence supports use of the World Health Organization's (WHO's) [public health action points](#) for intervening to prevent diabetes. It also supports the recommendations made in [Preventing type 2 diabetes: risk identification and interventions for individuals at high risk](#) (NICE public health guidance 38) for Asian populations. In addition, the evidence indicated that the threshold range for Asian populations may be extended to black populations. However, it was equivocal (or non-existent) in relation to the question of where to set BMI and waist circumference thresholds as a marker of general health risks or mortality for black, Asian and other minority ethnic groups.
- 3.7 NICE's [Obesity: the prevention, identification, assessment and management of overweight and obesity in adults and children](#) (NICE clinical guideline 43), published in 2006, did not make a recommendation on specific BMI and waist circumference cut-off points for different minority ethnic groups. However, it did note that: '...some other population groups, such as Asians and older people, have comorbidity risk factors that would be of concern at different BMIs (lower for Asian adults and higher for older people)'. It also advised that healthcare professionals should '...use clinical judgement when considering risk factors in these groups, even in people not classified as overweight or obese using the classification in recommendation 1.2.2.7'. PHIAC considered that the evidence accumulated since 2006 is still insufficient to make specific recommendations about BMI and waist circumference thresholds for classifying whether a person in these groups is overweight or obese.
- 3.8 Some studies included in the evidence review used self-reported measures of waist circumference, BMI and health outcomes (for example, on diabetes). PHIAC noted that this may have introduced measurement error, and bias.
- 3.9 The relationship between ethnicity and obesity is complex and not all studies were adjusted for the same potentially confounding factors.

- 3.10 Any estimate of equivalence will include a degree of uncertainty, irrespective of the method used. Some of the equivalence thresholds discussed by PHIAC were particularly likely to be imprecise, as they were derived post-hoc by the evidence reviewers without the original data. This was done by using figures found in the published literature and drawing a horizontal line that intersects the incidence or prevalence rates to estimate risk equivalence between white and black, South Asian or Chinese populations.
- 3.11 PHIAC recognised that ongoing UK studies may provide published evidence on BMI thresholds in the future. These include the 'Southall and Brent revisited' (SABRE) cohort and the Leicester cohort of the 'Anglo-Danish-Dutch study of intensive treatment in people with screen detected diabetes in primary care' (ADDITION). This evidence was available as non-peer reviewed expert testimony at the post-consultation PHIAC meeting in March 2013. It was undergoing peer review, in preparation for publication as an academic paper, when this guidance was published.
- 3.12 Being classified as obese at a lower BMI or waist circumference threshold has a number of potential disadvantages. For example, someone might feel labelled, stigmatised or may, in some other way, be harmed psychologically. Any potential harm may be made worse if they gain little benefit from being offered a lifestyle intervention at a lower BMI threshold. However, PHIAC noted that if people are at equivalent risk at a lower BMI, then the benefits of offering behavioural support at a lower threshold are likely to outweigh any ill effects.

## Current practice

- 3.13 Patient notes do not always include BMI or waist circumference measures. Waist circumference, in particular, is rarely noted by GPs. In addition, information on ethnicity is often not recorded.
- 3.14 Health professionals may be unaware of the disproportionate risks and burden of disease that black, Asian or other minority ethnic groups face when classified as overweight or obese using BMI thresholds that may be more appropriate for white European populations.

## Factors beyond the scope of the guidance

- 3.15 Other approaches to anthropometric measurement, such as waist-to-hip and waist-to-height ratio, were not assessed. This should not be taken as a judgement on whether or not these approaches are effective.
  
- 3.16 PHIAC did not consider evidence on the effectiveness or cost effectiveness of intervening at different BMI and waist circumference thresholds for different black, Asian and other minority ethnic groups. This was not part of the scope of the guidance.

## 4 Recommendations for research

The Public Health Interventions Advisory Committee (PHIAC) recommends that the following research questions should be addressed.

- 4.1 What are the cut-off points for body mass index (BMI) among adults from black, Asian and other minority ethnic groups living in the UK that can be used to classify overweight and obesity or are 'risk equivalent' to the current thresholds in relation to mortality, cancer, type 2 diabetes, stroke and myocardial infarction set for white European populations? Ideally, prospective cohort studies should be used. Studies should use objectively measured height and weight and consider incidence as well as prevalence. Estimates should be adjusted for potential confounders.
- 4.2 What are the cut-off points for waist circumference among adults from black, Asian and other minority ethnic groups living in the UK that are 'risk equivalent' to the current thresholds in relation to mortality, cancer, type 2 diabetes, stroke and myocardial infarction set for white European populations? Ideally, prospective cohort studies should be used. Studies should use objectively measured waist circumference and consider incidence as well as prevalence. Estimates should be adjusted for potential confounders.
- 4.3 What are the corresponding cut-off points for waist circumference among adult males and females from black, Asian and other minority ethnic groups living in the UK, based on overweight and obesity BMI classifications?
- 4.4 Is the risk of ill health the same for first, second and third generation immigrants from black, Asian and other minority ethnic groups at the same BMI and waist circumference thresholds?
- 4.5 What are the risks and benefits of developing single-figure cut-off points on BMI and waist circumference for black, Asian and other minority ethnic groups to help prevent diabetes and other conditions?
- 4.6 Are black, Asian and other minority ethnic groups aware that they are at the same risk of type 2 diabetes and mortality at a lower BMI, compared to the white population?

- 4.7 Are clinicians, practitioners and weight management service providers aware that black, Asian and other minority ethnic groups are at the same risk of type 2 diabetes and mortality at a lower BMI compared to the white population. If so do they intervene at lower BMI and waist circumference thresholds?
- 4.8 How effective and cost effective are lifestyle interventions for people from black, Asian and other minority ethnic groups at different BMI and waist circumference thresholds, compared to the general population? Ideally this evidence should come from randomised controlled trials.

More detail identified during development of this guidance is provided in [Gaps in the evidence](#).

## 5 Related NICE guidance

### Published

Obesity. NICE clinical guideline 43 (2006)

Obesity: working with local communities. NICE public health guidance 42 (2012)

Preventing type 2 diabetes: risk identification and interventions for individuals at high risk. NICE public health guidance 38 (2012)

Preventing type 2 diabetes: population and community interventions. NICE public health guidance 35 (2011)

Prevention of cardiovascular disease. NICE public health guidance 25 (2010)

Weight management before, during and after pregnancy. NICE public health guidance 27 (2010)

### Under development

Overweight and obese adults: lifestyle weight management services. NICE public health guidance (publication expected Spring 2014).

## 6 Glossary

### Body mass index (BMI)

Defined as weight in kilograms divided by the square of height in metres.

### Excess abdominal adiposity

Abdominal obesity refers to the presence of excess fat in the abdominal area (also known as excess abdominal adiposity). Its presence indicates a higher likelihood of developing a range of diseases including cardiovascular disease, cancer and [diabetes](#).

Waist circumference is the most practical marker of abdominal fat. (Many people understand this concept as the 'apple' versus 'pear'-shaped body.) A waist circumference greater than 88 cm (more than 35 inches) in women and 102cm (more than 40 inches) in men indicates an increased risk of cardiovascular disease. ([Obesity: the prevention, identification, assessment and management of overweight and obesity in adults and children](#). NICE clinical guideline 43).

### Diabetes

Diabetes is a group of disorders with a number of common features characterised by raised blood glucose. In England the 4 commonest types of diabetes are:

- type 1 diabetes
- type 2 diabetes (this accounts for more than 85% of all incidences of diabetes)
- secondary diabetes (from pancreatic damage, hepatic cirrhosis, endocrinological disease/therapy, or anti-viral/anti-psychotic therapy)
- gestational diabetes (diabetes during pregnancy).

Diabetes is caused when there is too much glucose in the blood and the body cannot use it as 'fuel'. This can happen because the pancreas does not produce any (or sufficient) insulin to help it to enter the body's cells. Or the problems may be caused because the insulin produced does not work properly (insulin resistance).

## Lifestyle interventions

For the purpose of this guidance, 'lifestyle interventions' refers specifically to activities encouraging physical activity and a healthy diet, as described in [Preventing type 2 diabetes: risk identification and interventions for individuals at high risk](#) (public health guidance 38): [recommendations 7–14](#).

## Metabolically active

'Metabolically active' fat (also known as visceral fat adipose tissue) is associated with a variety of physiological responses including insulin resistance, pre-diabetes and type 2 [diabetes](#) (Banerji et al. 1999; McKeigue et al. 1991, 1992, 1993; Nesto 2005). This type of fat can also impair the functioning of blood vessels (Nesto 2005).

## Metabolic syndrome

A cluster of metabolic risk factors including: [insulin resistance](#), hypertension ([high blood pressure](#)), [cholesterol abnormalities](#) and an [increased risk for clotting](#). People with all of these factors are usually overweight or [obese](#). The syndrome is associated with an increased risk of [diabetes](#) mellitus and cardiovascular disease.

## Public health action points

BMIs of 23 kg/m<sup>2</sup>, 27.5 kg/m<sup>2</sup>, 32.5 kg/m<sup>2</sup> and 37.5 kg/m<sup>2</sup> are recommended as 'public health action points' by the World Health Organization. These are the triggers for health professionals to intervene to help Asian people manage their weight through, for example, physical activity and healthy eating. The categories WHO suggests for people from Asian groups are: 18.5–22.9 kg/m<sup>2</sup> (increasing but acceptable risk); 23–27.4 kg/m<sup>2</sup> (increased risk); and 27.5 kg/m<sup>2</sup> or higher (high risk of developing chronic health conditions).

## Risk equivalence

The point at which people in each of the groups being compared are equally likely to experience the same outcome (for example, myocardial infarction).

## Secondary care

Secondary care is healthcare provided in hospitals. It includes accident and emergency

departments, outpatient departments, antenatal services, genitourinary medicine and sexual health clinics, as well as admission to a hospital ward.

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## 8 Summary of the methods used to develop this guidance

### Introduction

The review includes full details of the methods used to select the evidence (including search strategies), assess its quality and summarise it.

The minutes of the Public Health Interventions Advisory Committee (PHIAC) meetings provide further detail about the Committee's interpretation of the evidence and development of recommendations.

All supporting documents are listed in [About this guidance](#).

### Referral

The referral received from the Department of Health on 6 July 2011 stated the need for guidance on:

'Assessing BMI and waist circumference in adults in BME groups in the UK (in relation to the risk of health problems)'

Usually the Public Health Interventions Advisory Committee (PHIAC) examines public health interventions to see which are effective and cost effective in terms of improving a particular health condition or outcome, such as obesity.

This referral, however, was about determining whether there may be a need to intervene with some groups at lower thresholds than is usual practice for the general population. The aim was to ensure prevention advice and guidance is given to everyone at the point when they face the same level of risk.

### Stages involved

The stages involved in developing this guidance are outlined in the box below.

1. Draft scope released for consultation
2. Stakeholder comments used to revise the scope
3. Final scope and responses to comments published on website
4. Evidence review undertaken and submitted to PHIAC
5. PHIAC produces draft guidance
6. Draft guidance (and evidence) released for consultation
7. PHIAC amends guidance
8. Final guidance published on website

## Determining the scope and finding the evidence

This is not a typical referral, so the usual searches and appraisal of studies of effectiveness and cost effectiveness were not appropriate.

The referral itself was broad, in terms of aiming to address the 'risk of health problems' relating to health conditions associated with [BMI](#) and waist circumference in the populations of interest.

Following consultation on the scope, the CPHE project team honed the research questions and developed criteria for sifting the literature in terms of:

- the black, Asian and other minority ethnic groups of interest in the UK
- health outcomes of particular importance to these groups
- study, analysis type and questions to answer the referral
- understanding the breadth and depth of evidence available
- summarising the search and obtaining confirmation of its completeness.

[Diabetes](#), stroke and myocardial infarction were considered the most important conditions related to obesity and, where relevant, were most likely to have study data available. Other measures of adiposity (that is, waist to hip and waist to height ratio) were also suggested during public consultation on the scope. However, a decision was made to focus only on the 2 measures described in the DH referral.

It was decided that the focus should be on South Asian, Chinese, black, Middle Eastern and mixed-ethnicity populations worldwide, based on the prevalence of these groups within the UK. Studies of

Japanese, Aboriginal and Hispanic populations were thus excluded.

## Questions

**Question 1:** How accurate are body mass index (BMI) and waist circumference in predicting the future risk of type 2 diabetes, fatal/non-fatal myocardial infarction or stroke and overall mortality among adults from black, Asian and other minority ethnic groups living in the UK, compared to the white or general UK population?

**Question 2:** What are the BMI and waist circumference cut-off points indicating a healthy range for these measures among adults from different black, Asian and other minority ethnic groups living in the UK?

**Question 3:** What are the BMI and waist circumference cut-off points that indicate an increased risk of type 2 diabetes, fatal/non-fatal myocardial infarction and stroke and the need for preventive action among adults from different black, Asian and other minority ethnic groups living in the UK?

**Question 4:** What are the cut-off points for BMI and waist circumference among adults from black, Asian and other minority ethnic groups living in the UK that are 'risk equivalent' to the current thresholds set for white European populations?

## Developing the evidence base

### Identifying evidence and selection criteria

A trial search of standard literature databases conducted by the Centre for Public Health Excellence project team at NICE yielded a high volume of results (approximately 12,000), many of which were irrelevant.

A Google scholar 'cited by' search was then conducted using 46 key papers identified by a small number of topic experts and the project team. This produced approximately 4000 results. These were sifted by a CPHE analyst using selection criteria developed following the expert panel meeting.

An external contractor, Bazian, used the identified literature to answer the 4 questions in the final scope.

Following this, PHIAC decided that only evidence relating to question 4 would be required to

answer the DH referral. As a result, only evidence relating to question 4 has been considered during development of the draft recommendations.

## Quality appraisal

Included papers were assessed for methodological rigour and quality using modified quality assessment checklists based on the tools from appendices G and J of the 'Methods for the development of NICE public health guidance', and appendices G and J of 'The guidelines manual 2009'.

Each study was graded (++, +, -) to reflect the risk of potential bias arising from its design and execution.

### Study quality

++ All or most of the checklist criteria have been fulfilled. Where they have not been fulfilled, the conclusions are very unlikely to alter.

+ Some of the checklist criteria have been fulfilled. Those criteria that have not been fulfilled or not adequately described are unlikely to alter the conclusions.

- Few or no checklist criteria have been fulfilled. The conclusions of the study are likely or very likely to alter.

Given the nature of the review questions and the various settings identified and additional applicability summary score was given. This score rated how well the study results could apply to black, Asian and minority ethnic populations in the UK. It was reported using the same (++) strong, (+) moderate and (-) weak scoring system as the quality summary score. Scores are presented as quality/applicability.

Overall, if a study was rated as having a moderate summary validity score and a weak summary applicability score the following would appear in parentheses (+/-).

## Summarising the evidence and making evidence statements

The review data was summarised in evidence tables (see full review).

The findings from the review and expert reports were synthesised and used as the basis for a number of evidence statements relating to each question. The evidence statements were prepared

by the external contractors (see [About this guidance](#)). The statements reflect their judgement of the strength (quality, quantity and consistency) of evidence and its applicability to the populations and settings in the scope.

## Secondary analysis

A team from the Department of Health Sciences at the University of Leicester and a team from The Medical Research Council (MRC) Epidemiology Unit were asked to undertake secondary analysis of UK data they possess. (The MRC worked in collaboration with the Metabolic Medicine Group at the University of Glasgow and Imperial College.) The aim was to prepare reports to answer the following question:

- What are the cut-off points for body mass index (BMI) and waist circumference among adults from black, Asian and other minority ethnic groups living in the UK that are 'risk equivalent' to the current thresholds set for white European populations?

University of Leicester undertook an analysis of the ADDITION-Leicester Study data. This is a population-based, cross-sectional screening study of white (n=4599), South Asian (n=1310) and black (n=109) participants aged between 40 and 75 years.

The MRC unit undertook an analysis of the Southall and Brent Re-Visited (SABRE) study data. This is a population-based cohort of 4857 white European, South Asian, black African and African-Caribbean populations from north and west London. At baseline (1988–91), 4202 were non-diabetic.

## How PHIAC made its decisions

At its meetings in October 2012 and March 2013, the Public Health Interventions Advisory Committee (PHIAC)/ considered the evidence and expert reports to determine:

- whether there was sufficient evidence (in terms of strength and applicability) to form a judgement
- whether the evidence is applicable to the target groups and context covered by the guidance.

PHIAC developed recommendations through informal consensus, based on the following criteria:

- Strength (type, quality, quantity and consistency) of the evidence.
- The applicability of the evidence to the populations/settings referred to in the scope.

- Effect size and potential impact on the target population's health.
- Impact on inequalities in health between different groups of the population.
- Equality and diversity legislation.
- Ethical issues and social value judgements.
- Balance of harms and benefits.
- Ease of implementation and any anticipated changes in practice.

## 9 The evidence

This section lists the evidence statements from 1 review provided by external contractors and 2 expert reports. The evidence statements are short summaries of the evidence in the review (see [What evidence is the guidance based on?](#)). (See [Summary of the methods used to develop this guidance](#) for the key to quality assessments.)

The evidence statements are short summaries of evidence, in a review, report or paper (provided by an expert in the topic area). Each statement has a short code indicating which document the evidence has come from. The letter(s) in the code refer to the type of document the statement is from, and the numbers refer to the document number, and the number of the evidence statement in the document.

Evidence statement number 4.1a indicates that the statement is numbered 4.1a in the review. Evidence statement number ER1 indicates that the statement is from expert report 1; evidence statement number ER2 indicates that the statement is from expert report 2 and evidence statement number ER3 indicates that the statement is derived from both expert reports.

The [review and expert reports](#) are available at the NICE website.

### Evidence statements

Please note that the wording of some evidence statements has been altered slightly from those in the evidence review to make them more consistent with each other and NICE's standard house style.

#### **Evidence statement 4.1a BMI cut-off points indicating 'risk equivalence' for black populations (type 2 diabetes) from UK or western countries**

Strong evidence was found from 3 cohort studies (2 [+] and 1 [++]) in Canada and the US<sup>1-3</sup> and 3 cross-sectional studies (2 [+] and 1 [++]) in the US<sup>4-6</sup> that for a body mass index (BMI) of around 30 kg/m<sup>2</sup> in white populations, the equivalent [diabetes](#) risk in black populations is at BMI values 0.1–4 units lower (26–29.9 kg/m<sup>2</sup>). For a BMI of 25 kg/m<sup>2</sup> in white populations, the equivalent diabetes risk in black populations was found at BMI values 2–4 units lower (21–23 kg/m<sup>2</sup>).

These studies had moderate applicability to the UK.

<sup>1</sup>Chiu 2011

<sup>2</sup>Stevens 2008

<sup>3</sup>Stevens 2002

<sup>4</sup>Stommel 2010

<sup>5</sup>Taylor 2010

<sup>6</sup>Pan 2004

## **Evidence statement 4.2 BMI cut-off points indicating 'risk equivalence' for black populations (myocardial infarction, stroke or mortality) from UK or western countries**

Limited evidence was found from 1 (++) cohort study<sup>1</sup> that, at a BMI of 20 kg/m<sup>2</sup>, black populations have an equivalent mortality risk to that seen in white populations at 30 kg/m<sup>2</sup>. This study has moderate applicability to the UK.

No evidence was found relevant to risk-equivalent BMI cut-points for myocardial infarction or stroke in black populations.

<sup>1</sup>Stevens 2002

## **Evidence statement 4.5a BMI cut-off points indicating 'risk equivalence' for South Asian populations (type 2 diabetes) from UK or western countries**

Limited evidence was found from 1 (+) cohort study in Canada<sup>1</sup> that, for a BMI of 30 kg/m<sup>2</sup> in white populations, the equivalent incident diabetes risk in South Asian populations was found at BMI values 6 units lower (24 kg/m<sup>2</sup>). No equivalent value to a BMI of 25 kg/m<sup>2</sup> was reported.

This study had moderate applicability to the UK.

<sup>1</sup>Chiu 2011

## Evidence statement 4.5b BMI cut-off points indicating 'risk equivalence' for South Asian populations (type 2 diabetes) from other countries

Limited graphical evidence was found from 1 (+) review<sup>1</sup> related to diabetes risk across BMI values, indicating a risk equivalence at 19–20 kg/m<sup>2</sup> among South Asian men and 30 kg/m<sup>2</sup> among European men. No risk equivalence points were identified for women at this BMI cut-off point, and no values were identified for either men or women equivalent to the risk seen among white Europeans at 25 kg/m<sup>2</sup>.

This study had moderate applicability to the UK.

<sup>1</sup>Nyamdorj 2010b

## Evidence statement 4.13a BMI cut-off points indicating 'risk equivalence' for Chinese populations (type 2 diabetes) from UK or western countries

Limited evidence was found from 2 (+) cohorts<sup>1,2</sup> that, for a BMI of around 30 kg/m<sup>2</sup> in white populations, the equivalent incident diabetes risk in Chinese populations was found at BMI values 2.5–5 units lower. In 1 study<sup>2</sup>, for a BMI of around 25 kg/m<sup>2</sup> in white populations, the equivalent incident diabetes risk in Chinese populations was found at BMI values 2 units lower.

These studies have moderate applicability to the UK.

<sup>1</sup>Chiu 2011

<sup>2</sup>Stevens 2008

## Evidence statement 4.13b BMI cut-off points indicating 'risk equivalence' for Chinese populations (type 2 diabetes) from other countries

One (+) review of studies<sup>1</sup> provides limited evidence that, for a BMI of around 30 kg/m<sup>2</sup> in white populations, the equivalent incident diabetes risk in Chinese men occurs at BMI values 5 kg/m<sup>2</sup> lower for Chinese men and 8 kg/m<sup>2</sup> lower for Chinese women.

This review had moderate applicability to the UK.

<sup>1</sup>Nyamdorj 2010b

## **Evidence statement ER 1 BMI cut-off points indicating 'risk equivalence' for South Asian (type 2 diabetes) from the UK**

Evidence was found from 1 cross-sectional study in the UK<sup>1</sup> that for a BMI of 30 kg/m<sup>2</sup> in white populations, the equivalent diabetes risk in South Asian populations is at BMI values 7 units lower (23 kg/m<sup>2</sup>).

This study had high applicability to the UK.

<sup>1</sup>Morris et al. 2013

## **Evidence statement ER 2 BMI cut-off points indicating 'risk equivalence' for South Asian populations (type 2 diabetes) from the UK**

Evidence was found from 1 prospective cohort study in the UK<sup>1</sup> that for a BMI of 30 kg/m<sup>2</sup> in white populations, the equivalent diabetes risk in South Asian populations is at BMI values 4 units lower (26 kg/m<sup>2</sup>). For a BMI of 25 kg/m<sup>2</sup> in white populations, the equivalent diabetes risk in South Asian populations was found at BMI values 3–4 units lower (21–22 kg/m<sup>2</sup>).

This study had high applicability to the UK.

<sup>1</sup>Tillin et al. 2013

## **Evidence statement ER 3 BMI cut-off points indicating 'risk equivalence' for black populations (type 2 diabetes) from the UK**

Evidence was found from 1 cross-sectional study in the UK<sup>1</sup> and 1 prospective cohort study in the UK<sup>2</sup> that for a BMI of 30 kg/m<sup>2</sup> in white populations, the equivalent diabetes risk in black populations is at BMI values 3 units lower (27 kg/m<sup>2</sup>). For a BMI of 25 kg/m<sup>2</sup> in white populations, the equivalent diabetes risk in black populations was found at BMI values 2–4 units lower (21–23 kg/m<sup>2</sup>).

These studies have high applicability to the UK.

<sup>1</sup>Morris et al. 2013

<sup>2</sup>Tillin et al. 2013

## 10 Gaps in the evidence

The Public Health Interventions Advisory Committee (PHIAC) identified a number of gaps in the evidence related to the programmes under examination based on an assessment of the evidence. These gaps are set out below.

1. Very few studies (those available were mainly from the US and Canada) directly compared the association between body mass index (BMI) and the risk of type 2 diabetes in people of different ethnic groups.

(Source: evidence review)

2. No large published prospective studies were identified that compared white populations, in terms of health or mortality outcomes associated with BMI, to black, Asian or other minority ethnic groups resident in the UK.

(Source: evidence review)

3. In addition, no suitable studies were identified for Middle Eastern populations.

(Source: evidence review)

4. There was a lack of studies that directly compared the association between BMI and the differential health risks for people of different ethnic groups apart from for diabetes. Other possible health outcomes of interest may include cancer, stroke and myocardial infarction.

(Source: evidence review)

5. There was a lack of studies on health outcomes using waist circumference as the explanatory variable. Possible related health outcomes include cancer, diabetes, stroke and myocardial infarction.

(Source: evidence review)

6. No national or international studies were identified that examined the differential health risk of people of mixed family origin, compared with other ethnic groups, using BMI or waist circumference as the explanatory variable. Possible health outcomes of interest may include

diabetes, stroke, cancer and myocardial infarction.

(Source: evidence review)

7. There was a lack of studies on the ethnically diverse health risk associations between BMI or waist circumference in relation to cancer. In particular, there was a lack of studies of the links between obesity and breast or bowel cancer.

(Source: evidence review)

The Committee made 8 recommendations for research into areas that it believes will be a priority for developing future guidance. These are listed in [Recommendations for research](#).

# 11 Membership of the Public Health Interventions Advisory Committee (PHIAC) and the NICE project team

## Public Health Interventions Advisory Committee

NICE has set up a standing committee, the Public Health Interventions Advisory Committee (PHIAC), which reviews the evidence and develops recommendations on public health interventions. Membership of PHIAC is multidisciplinary, comprising public health practitioners, clinicians, local authority officers, teachers, social care professionals, representatives of the public, academics and technical experts as follows.

### **John F Barker**

Formerly: Interim Children's Services Manager; Assistant Director of e-Government, IDeA; Programme Coordinator, Better Government for Older People; Deputy Director of Social Services, Solihull Metropolitan Borough Council.

### **Sarah Byford**

Professor of Health Economics, Centre for the Economics of Mental and Physical Health, Institute of Psychiatry, King's College London

### **KK Cheng**

Professor of Public Health and Primary Care, University of Birmingham

### **Joanne Cooke**

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### **Philip Cutler**

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### **Amanda Hoey**

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## **Expert co-optees to PHIAC**

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**Alison Lake**  
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## 12 About this guidance

### Why is this guidance being produced?

The Department of Health (DH) asked the National Institute for Health and Care Excellence (NICE) to produce this guidance.

The guidance should be implemented alongside other guidance and regulations (for more details see [Implementation](#) and [Related NICE guidance](#) respectively).

### How was this guidance developed?

The guidance is based on the best available evidence. It was developed by the Public Health Interventions Advisory Committee (PHIAC).

Members of PHIAC are listed in [Public Health Interventions Committee and the NICE project team](#).

For information on how NICE public health guidance is developed, see the NICE [public health guidance process and methods guides](#).

### What evidence is the guidance based on?

The [evidence](#) that PHIAC considered included:

- Evidence review:
  - Review 1: 'Body mass index and waist circumference thresholds for intervening to prevent ill health among black, Asian and other minority ethnic groups in the UK' was carried out by Bazian Ltd. The principal authors were: Sarah Caton, Rob Cook and Alicia White.

- Expert reports:
  - Expert report 1: 'What are the cut-off points for body mass index (BMI) and waist circumference among adults from black, Asian and other minority ethnic groups living in the UK that are "risk equivalent" to the current thresholds set for white European populations? Analyses from the ADDITION-Leicester Study'. This was carried out by Danielle Morris and Kamlesh Khunti (Diabetes Research Unit), Laura Gray and Melanie Davies (Department of Health Sciences) at the University of Leicester; and Naveed Sattar at University of Glasgow Institute of Cardiovascular and Medical Sciences.
  - Expert report 2: 'Ethnicity-specific obesity cut-off points in the development of incident type 2 diabetes – a prospective study (SABRE) including three ethnic groups in the United Kingdom'. This was carried out by Dr Nita Forouhi, Medical Research Council Epidemiology Unit, Cambridge and Professor Naveed Sattar, Cardiovascular Research Centre, University of Glasgow.

In some cases the evidence was insufficient and PHAC has made recommendations for future research.

## Status of this guidance

The draft guidance was released for consultation in December 2012. At its meeting in March 2013, PHAC amended the guidance in light of comments from stakeholders and experts and the expert testimony. The guidance was signed off by the NICE Guidance Executive in June 2013.

The guidance is available on NICE's website. The recommendations will also be available in a [pathway](#) for professionals whose remit includes public health and for interested members of the public.

## Implementation

NICE guidance can help:

- Commissioners and providers of NHS services to meet the requirements of the [NHS outcomes framework 2013–14](#). This includes helping them to deliver against domain one: preventing people from dying prematurely.
- Local health and wellbeing boards to meet the requirements of the [Health and Social Care Act \(2012\)](#) and the [Public health outcomes framework for England 2013–16](#).

- Local authorities, NHS services and local organisations determine how to improve health outcomes and reduce health inequalities during the joint strategic needs assessment process.

NICE has developed [tools](#) to help organisations put this guidance into practice.

## Updating the recommendations

This guidance will be reviewed 3 years after publication to determine whether all or part of it should be updated. Information on the progress of any update will be posted on the [NICE website](#).

## Your responsibility

This guidance represents the views of the Institute and was arrived at after careful consideration of the evidence available. Those working in the NHS, local authorities, the wider public, voluntary and community sectors and the private sector should take it into account when carrying out their professional, managerial or voluntary duties.

Implementation of this guidance is the responsibility of local commissioners and/or providers. Commissioners and providers are reminded that it is their responsibility to implement the guidance, in their local context, in light of their duties to have due regard to the need to eliminate unlawful discrimination, advance equality of opportunity, and foster good relations. Nothing in this guidance should be interpreted in a way which would be inconsistent with compliance with those duties.

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